



**Position Announcement**  
**August 16, 2024**

**Position:** GIS Forester

**Location:** Tallahassee, Florida

**Application Deadline:** September 13,  
2024

**Background**

Founded in 1998, F4 Tech is a privately-owned forestry/natural resources management consulting firm. Our business is primarily focused on serving government agencies and many private companies that manage large tracts of forestland in the Southeast U.S. We use cutting-edge technology, innovative solutions, high quality data, and science to help our clients quantify natural resources and develop unique long-term resource management plans. We also help clients implement management plans via on-the-ground management: including but not limited to timber management, prescribed burning, ecological restoration, site preparation, invasive-exotic species control, and planting.

**Position Description**

F4 Tech currently has an opening for a GIS Forester to primarily support our clients and employees with GIS and related technology including our flagship product offering, SilvAssist, which is the leading forest inventory collection, management, reporting and analytics solution. This position will also periodically involve working in the field on various forest/natural resource management and inventory projects. We are intending to hire someone who is a self-starter, comfortable and effective in both leadership and support roles, has a passion for using, supporting and innovating technology to help manage forests and natural resources, is client-focused, able to work in an engaging and fast-paced small business environment, and knows what it means to be a team player.

**Position Responsibilities**

- Work on company GIS/GPS projects for our varied clients
- Work on technical solution projects
- Lead requirements gathering and solution design
- Deliver solutions consistently on time and on budget
- Manage support/maintenance of solutions including bugs, enhancement requests, and on-going training as needed
- Produce client deliverables such as maps, written reports, and data summaries for review and approval by F4 Tech senior managers
- Other duties as assigned



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**Required Qualifications**

- B.S. in Forestry, Natural Resources or related field
- 1+ years experience supporting technical solutions and/or GIS projects
- Extensive knowledge of Esri GIS software including ArcGIS Pro, ArcGIS Online, Field Maps, and Survey123
- Excellent client relations and communication skills
- Working knowledge of southern forest ecosystems and associated flora and fauna
- Must be physically fit to perform outdoor work in all kinds of conditions
- Valid driver's license and verified clean driving record.

**Preferred Qualifications**

- Experience with T-SQL
- Experience with Python Scripting, especially ArcPy

**Compensation and Benefits**

- Salary commensurate with qualifications and experience
- Full-time salaried position
- Paid holidays, vacation, personal days, and sick days
- Healthcare and disability plan provided
- Access to 401(k) retirement plan and flexible benefits spending account

The successful applicant must pass a drug screening and background check prior to starting work.

Please submit a resume and cover letter with three work references to Marshall Hilton, Consulting Manager, [MHilton@ThinkF4.com](mailto:MHilton@ThinkF4.com).