



Position Announcement

Position: Senior Project Forester

Location: Ocala-Gainesville, Florida

Background

Founded in 1998, F4 Tech is a privately-owned forestry/natural resources management consulting firm. Our business is primarily focused on government agencies that manage large tracts of forestland in the southeast U.S. We use cutting-edge technology, innovative solutions, high quality data, and science to help our clients quantify natural resources and develop unique long-term resource management plans. We also help clients implement management plans via on-the-ground management: timber management, prescribed burning, site preparation, invasive-exotic species control, and planting.

Position Description

F4 Tech currently has an opening for a Senior Project Forester to primarily support clients in north-central Florida. This position represents a key leadership role within our Field Services Group. We are intending to hire someone who is an experienced self-starter, comfortable and effective in both leadership and support roles, has a passion for using technology to help manage forests and natural resources, is client-focused, able to work in an engaging and fast-paced small business environment, and knows what it means to be a team player.

Position Responsibilities

- Conduct and/or manage natural resource projects such as forest inventory data collection, prescribed burning, timber marking, timber sale administration, site preparation, reforestation, herbicide applications, reforestation, and road maintenance.
- Conduct meetings with clients to establish project goals and objectives.
- Actively engage in and manage field projects from start to finish: scoping, budgeting, scheduling, tracking, reporting, billing, close out.
- Manage and oversee work conducted by subcontractors.
- Supervise one or more F4 Tech Project Foresters.
- Produce draft client deliverables such as maps, written reports, and data summaries for review and approval by F4 Tech senior managers.
- Review and interpret reports developed by F4 Tech staff and convey findings to clients.
- Assist with technical training related to forest inventory projects.
- Expected to understand and implement workflows, e.g., SilvAssist Suite, within 6 months of being hired.
- Expected to serve as the primary point of contact on multiple field projects within 3 months of being hired.
- Expected to be proficient in using GIS and GPS technologies within 3 months of being hired.
- Other tasks as assigned by the F4 Tech Vice President.



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- Position requires frequent travel away from the office – approximately 50% of the time.

Required Qualifications

- Bachelor's degree in forestry or related field
- 5+ years of professional experience in forestry or related field
- Proficient in using MS Office applications including Excel, Word, and PowerPoint.
- Working knowledge of forest inventory software systems
- Working knowledge of southern forest ecosystems and associated flora and fauna
- Must be physically fit to perform outdoor work in all kinds of conditions.
- Effective communicator (both written and verbal)
- Strong analytical, problem-solving, and dispute resolution skills
- Valid driver's license and verified clean driving record.

Preferred Experience/Skills

- Master's degree in forestry or related field
- Certified Forester - Society of American Foresters
- Certified Consulting Forester - Association of Consulting Foresters Full Member
- Registered/Licensed Forester in AL, MS, GA, NC, and/or SC
- Certified prescribed burn boss in FL, GA, and/or AL
- 5+ years of supervisory experience
- 3+ years of experience using Esri GIS products, e.g., ArcPro, ArcGIS On-line, Field Maps, Survey 123.
- Management experience on public or conservation lands

Compensation and Benefits

- Salary commensurate with qualifications and experience
- Full-time salaried position
- Paid holidays, vacation, personal days, and sick days.
- Company vehicle for work and commuting purposes or monthly vehicle stipend.
- Healthcare and disability plan provided.
- Access to 401(k) retirement plan and flexible benefits spending account.

The successful applicant must pass a drug screening and background check prior to starting work.

Please submit a resume and cover letter with three work references to Rick Davis, F4 Tech Vice President, RDavis@ThinkF4.com.